



## **Minutes from the Annual General Meeting 2025 held over Zoom, 16 September 2025**

**Present:** 8 members including the following trustees:

Sarah Mitchell (Vice- Chair), Jim Emmott, Julija Gurman (Treasurer), Cattie Runcie, Emily Manning, Karim Hussain (Vice-Chair), Rebecca Alderdice, Steven Macdonald (retiring Chair)

Staff present: Suzi Holland (CEO), Dorte Al-Gailani (COO), Moira Clark (Head of Services)

### **1. Welcome**

Sarah Mitchell welcomed members to the meeting.

### **2. Apologies**

Apologies received from Faisal Dubash, Heather Bell. Sarah received proxy votes from Faisal and Heather agreeing to all the voting items.

### **2. Minutes of the previous AGM**

The minutes of the 2024 AGM were accepted.

Proposed: Cattie Runcie

Seconded: Rebecca Alderdice

### **3. Chair's Report**

- The Chair reflected on a successful and impactful year for EOS.
- EOS's services remain grounded in the lived experiences of children and families with eczema, focusing on:
  - One-to-one support
  - Educational resources
  - Peer connections
  - Amplifying children and young people's voices at a national level
- Impact of eczema highlighted: not just itchy skin but affecting sleep, confidence, relationships, emotional wellbeing and social connections.
- 2024–2025 achievements:
  - 836 new families welcomed into membership.
  - Strengthened EOS's support model across the four nations of the UK.
  - Community growth reflects trust placed in EOS by families.
- Recognition of funders, staff, volunteers, members and trustees for their dedication.
- Trustees provided good governance and strategic oversight throughout the year.
- EOS continued to contribute to national research and health networks.
- Introduction of EOS's new 5-year strategy (2025–2030):
  - Grow reach across the UK.
  - Tailor support to individual eczema journeys.
  - Build positive futures by enabling children to live full and confident lives.
  - Amplify voices to raise wider understanding of eczema as a serious and life-altering condition.

Full details of activities are available from the EOS annual report on the EOS website

#### 4. Financial report

- Annual accounts for 2024–2025 presented.
- Total income: approx. £470,000
  - ~50% restricted income, ~50% unrestricted income.
- Expenditure: approx. £492,000 (slight overspend, linked to timing of grant income and expenditure cycles).
- Breakdown of expenditure:
  - Over half spent on direct family and children support.
  - 25% on raising awareness and advocacy projects.
  - Remainder on fundraising, support teams, and governance.
- EOS continues to prioritise financial sustainability:
  - Developing new funding streams.
  - Simplifying giving opportunities for individuals and organisations.
- Independent examiner has reviewed the accounts.
- Accounts were formally approved by members through a show of hands.

The full accounts are available on the EOS website.

#### 5. Adoption of revised Constitution (Special Resolution)

- Updated to reflect modern charity law and current EOS operations.
- Key changes:
  - Extension of support age from 18 to 25.
  - Explicit inclusion of mental wellbeing as part of EOS's remit.
  - Membership open to individuals aged 16+ with a connection to eczema and alignment with EOS values.
  - Membership period set at 12 months with annual renewal.
- Proposed and seconded.
- Approved unanimously by members.

#### 6. Trustee elections

- Formal elections for trustees co-opted since the last AGM:
  - **Karim Hussain**
  - **Julija Gurman**
  - **Heather Bell**
- All proposed, seconded, and unanimously approved.
- Election of new trustee:
  - **Jim Emmott** – proposed, seconded and unanimously elected.

#### 6. Any Other Business

- Farewell to outgoing Chair Stephen, recognised for his dedication, leadership and mentorship.
- The Board and members expressed gratitude and sadness at his departure.
- Meeting closed with thanks to all members for attending.